

POSTDOC HIRING AT MIZZOU

FOR FACULTY MEMBERS

Valli Sarveswaran, PhD

Director

Office of Postdoctoral Education



OFFICE OF POSTDOCTORAL EDUCATION



Enid Schatz

Associate Dean of the
Graduate School

Graduate Fellowships, Graduate School
Leadership, Postdoctoral Education



Liz Bent

Research & Grant
Development Specialist

External Fellowship Support, Grant
Development, Postdoctoral Education



Valli Sarveswaran

Director of Postdoctoral
Education

Postdoctoral Education



GRADUATE SCHOOL



Jeni Hart

Dean of the Graduate School
and Vice Provost for
Graduate Studies

Graduate Curriculum, Graduate School
Leadership



Enid Schatz

Associate Dean of the
Graduate School

Graduate Fellowships, Graduate School
Leadership, Postdoctoral Education



DIRECTOR'S RESPONSIBILITIES

- Postdoc hiring - approval
- Coordination of key postdoctoral initiatives
 - PFFIE, REP
- Individual career counseling
- Professional development offerings – with MUPA & MBPA
- Policies and procedures
- Postdoc welcome & resources overview
- [MU Postdoc LinkedIn Group](#)
- [PD Weekly email to MU postdocs](#)
- Grievances



HIRING-PARTIES INVOLVED



APPOINTMENTS

- Unranked, non-regular academic appointments
- All postdoc positions are fulltime
- All new and reappointments are one-year appointments
 - H-1 b can be 2 - 3 years
 - J-1 reappointments can be more than 1 year after the first year.
 - Teaching postdocs
- 5-year maximum at Mizzou.
- J-1, H-1b, F-1 OPT, TN, O-1 ([International Programs](#))
 - No special permission required to offer postdocs H-1b visa.
- Hired throughout the year and they start any date of the month.
- OPE doesn't
 - handle visa issues or,
 - verify the degrees, publications, and other scholarly activities



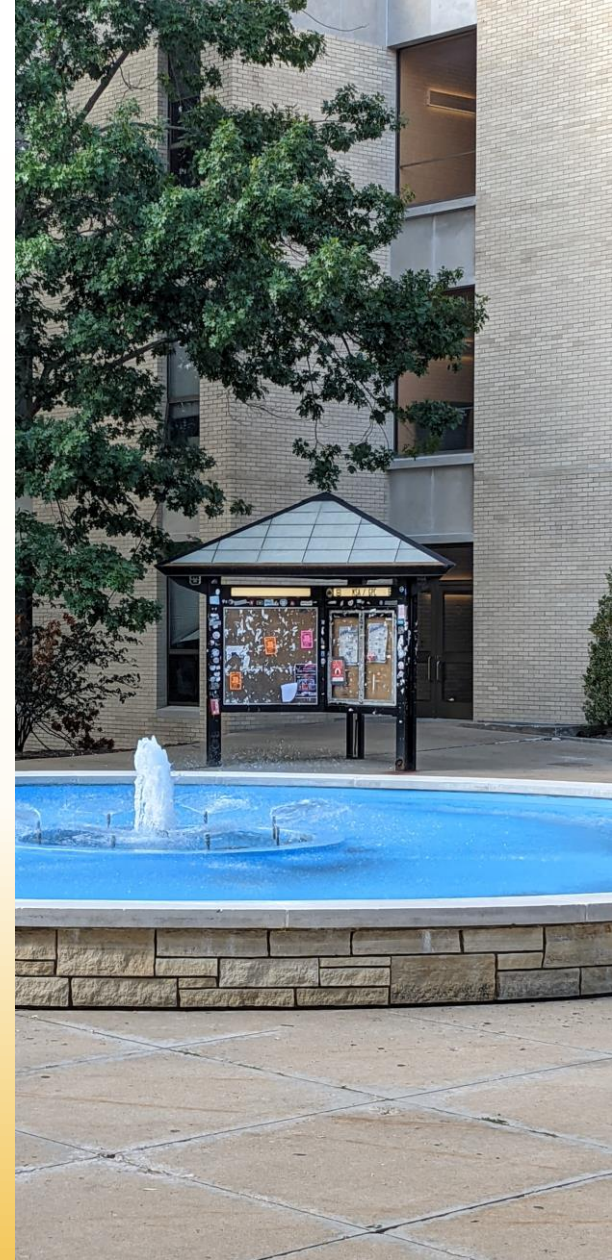
APPOINTMENTS

- Budgeting: Multiply the postdoc salary by 1.44 to include the fringe benefits. It doesn't include moving allowances, hiring incentives, professional development funds, or start-up funds.
 - \$79,200 for \$55,000 annual salary
- Any moving allowances and hiring incentives higher than 5% of the postdoc salary need approval from the Office of the Provost Candace Kuby approves them.
- Abridge hire is allowed.
- No approval is need from OPE to post a postdoc job.
- Graduate terminal degree is required.
- Degree conferral is not needed! Successful defense and deposition of the dissertation with their institution are sufficient.
- No OPE approval needed for reappointments.



APPOINTMENTS

- After the OPE approval,
 - The hiring manager creates the position in e-Recruit.
 - Once the job opening is approved, the candidate is linked to the job opening by HR.
 - Then the offer components are entered into e-Recruit and HR completes the offer approval process.
 - After all the above are completed, the offer can be extended.
- In the meantime, if you find it important, a PDF version of the draft letter with a “DRAFT” watermark can be shared with the candidate. Sometimes it helps to convince the candidate that the hiring at the HR level is underway.
- Rescinding the offer (after the start date, grace period after the start date)



TYPE OF APPOINTMENT

Job types

- 6990: Fellow, Postdoctoral
- 6991: Fellow, Postdoctoral, Stipend
- 6992: Fellow, Postdoctoral, Teaching
- 6980: Postdoctoral associates

Independently funded postdoctoral scholars

9333 - Courtesy appointment with the working title of Postdoctoral Fellows



Postdoc Letter Templates

Postdoc Letter Templates

The Office of Postdoctoral Education and Human Resources have established set formats for letters regarding positions for postdoctoral scholars, including offers, status changes, renewals and terminations. Download templates in Microsoft Word.

Offer letters must be emailed to Dr. Valli Sarveswaran at postdoc@missouri.edu for approval. Termination and renewal letters should also be emailed to postdoc@missouri.edu for the Office of Postdoctoral Education files.

(templates last updated 1/14/2025)

Offer Letters

- [New Hire](#)
- [Transfer from Non-benefit Eligible to Benefit Eligible Position](#)
- [Transfer from Benefit Eligible Position](#)
- [Rehire Former Employee](#)

Termination Letter

- [Termination Template](#)

Reappointment/Renewal Letter

- [Reappointment Template](#)

OPE APPROVAL

Date

Dr. Name

Address

City, State, zip

Email address

Dear Dr. Name:

On behalf of the Name of Department, I am pleased to offer you the position of Postdoctoral Fellow. Details of the offer are outlined briefly below:

- Title: Postdoctoral Fellow, Postdoctoral Fellow - Teaching, or Postdoctoral Associate
- Salary: \$XX,000 annually
- Professional Development/Travel Funds per year: (must indicate None if there are no such funds; this line cannot be deleted)
- FTE: 100%, Full-time, 12-month appointment
- Initial Appointment Period: date to date
- Tenure Status: Not eligible for tenure

OPTIONAL: The University will provide a moving allowance of [SXXXXX.XX] to be paid after you become a University employee. A moving allowance is taxable compensation. Payment of a moving allowance is contingent upon return of a signed repayment agreement which addresses repayment in the event you do not remain employed with the University for a minimum of 2 years. Please refer to the moving allowance policy, HR 103, for more detailed information found: <https://www.umsystem.edu/ums/rules/hrm/hr100/hr103>



POSTDOC SALARY

- The minimum salary for new appointments is \$55,000.
- The minimum salary for reappointment is still \$47,476.
- The minimum salary for new and reappointments is going up to \$58,656 from 1/1/2028.
- Salaries for teaching postdocs where 9 to 12 months hiring is allowed are prorated.
- [NIH NRSA scale](#) - \$61,008 for 0 years of experience - (April 2024)
- Annual raises are not required but encouraged.



POSTDOC MINIMUM SALARY*

Non- Teaching		
When	New appointments	Reappointments
Until Dec 31, 2024	\$47,476	\$47,476
Jan 1, 2025 – Dec 31, 2027	\$55,000	\$47,476
From Jan 1, 2028	\$58,656	\$58,656

POSTDOC MINIMUM SALARY

Teaching 9 Months		
When	New appointments	Reappointments
Until Aug 31, 2025	\$36,000	\$36,000
From Sep 1, 2025	\$43,992	\$43,992

Any teaching postdocs with longer than a 9-month appointment should adjust accordingly.

POSTDOC BENEFITS FROM JULY 1, 2025

- 23 days paid time off accumulated per year
- 60% paid leave for short term disability
- Up to 2 weeks paid care giver leave
- Up to 4 weeks paid parental leave



Welcome to the University of Missouri

Welcome from the Office of Postdoctoral Education

Dear scholar,

I understand that you have received an offer to join the University of Missouri (Missouri) as a postdoctoral scholar. [Congratulations!](#) Established in 1820, Missouri is one of only 11 universities across the U.S. and Canada to be a member of the prestigious Association of American Universities. Missouri is a campus where equality, innovation and hard work combine to solve the world's grand challenges. I am excited that you will be joining over 100 postdoctoral scholars in 11 colleges and schools. I hope the information in the rest of this email is helpful.

Postdoc Welcome Services

- The Office of Postdoctoral Education offers an hour-long [Postdoc Welcome & Resources Overview](#) presentation every month. You will get an invitation to your MU email address within a month of joining MU as a postdoc. However, please feel free to contact me at carverman@edpost.missouri.edu if you need to be invited sooner. See below for the schedule.
 - Every odd month (e.g., January and March): First Thursday of the month from 12 to 1 pm
 - Every even month (e.g., February and April): First Tuesday of the month from 1 to 4 pm
- Postdoctoral fellows should also check with their department to see if there is an orientation session you should attend in your College/Division for your discipline. Various orientation events are held throughout the year in different colleges across campus.
- In addition, there are some campus events to help welcome new postdoctoral fellows to campus. Postdoctoral fellows can attend Postdoctoral Association/Work events in September, and MU Postdoctoral Association meet-n-greets throughout the year.

Important Missouri Postdoc Webpages

- Visit the [Postdoc Welcome](#) page to check out the checklist for new postdocs.
- The following pages of our website have some important information for new postdocs.
 - [Postdoctoral Postings](#)
 - [Current Postings](#)

Postdoctoral Handbook

- The University of Missouri Postdoc Handbook provides an overview of life as a postdoc on our campus. Information on where to find policies, procedures, and resources related to postdoctoral life is included.
 - [Click here](#) for access to the handbook

Postdoctoral Associations

- At Missouri you will enjoy two competitive postdoctoral associations.
 - [MU Postdoctoral Association \(MUPA\)](#): MUPA's mission is to foster professional development and social interaction to provide community and a collective voice, and to foster between postdoctoral fellows, faculty, and administration.
 - [MU Black Postdoctoral Association \(MBPA\)](#): MBPA is a community for all Black and other minority postdoctoral fellows on the Missouri campus.

Discover Columbia, Missouri!

- Check the following page if you are interested in learning more about the City of Columbia, schools for your kids, parks & recreation, business, healthcare, and important information about [relating to Columbia](#).
 - [City of Columbia in the state of Missouri](#)

Accommodation in Columbia, Missouri

Please check the following University of Missouri websites. The list is comprehensive. However, some of the services are only for students. Postdocs are considered staff, not students.

1. [Off-campus housing marketplace](#)
2. [Housing in Columbia by the Graduate School](#)
3. [Housing by Interdepartmental Scholar Services](#)

If the rental is not available, subleasing can be an option. Check the following sites for sublease postings.

- [Facebook Marketplace](#)
- [Craigslist](#)
- [Zillow](#)

Rental properties in Columbia, Missouri can be found on Property Search Sites such as the following:

LinkedIn Group: [MU Office of Postdoctoral Education](#)

- We have a shared LinkedIn group for the Missouri postdoctoral scholars. You will be able to us, once you join the university.

[Office of Postdoctoral Education](#)

[MU Postdoc LinkedIn Group](#)

[MU Postdoc Association - MUPA](#)

704 Hill Hall, Columbia MO 65211



Postdoctoral Education
University of Missouri

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Postdoctoral Education
University of Missouri

POSTDOC WELCOME AND RESOURCES OVERVIEW

- Hour long presentation
- Monthly
 - 1st Thursdays at 12 pm on odd months
 - 1st Tuesdays at 3 pm on even months
- Attendance: 29% (56/192)
 - After 1st email: 45
 - After 2nd email: 4
 - After 3rd email: 7



Name	email	Registered	Scheduled Meeting	Attended
Yan,Jianxin	jygpt@missouri.edu			
Elshazli,Mohamed	elshazlim@missouri.edu			
Le,Bac	bldbt@missouri.edu			
Yao,Yu	yuyao@missouri.edu	1		1
Marcillo Yopez,Edgar	emw2b@missouri.edu			
Nguyen,Manh Ha	hn4gq@missouri.edu			
Boehm,Hadley Isabelle-Augusta	hadley.boehm@missouri.edu			
Steward,Christopher A	casvf9@missouri.edu			
Shim,Hyejin	hshim@missouri.edu			
Roos,Joy E	jeroos@mail.missouri.edu			
Ridge,Jenna Kalleberg	jenna.kalleberg@mail.missouri.edu			
Rajaian Pushpabai,Rajesh	rrbny@missouri.edu			
Hammond,Gail Denise	gdh52b@missouri.edu			
Vemula,Harshini	hvfzf@missouri.edu			
Irulappan,Vadivelmurugan	vixxb@missouri.edu			
Do,Jitae	jdvpq@missouri.edu			
PAL,PANKAJ	ppchf@missouri.edu			
Phung,Quang Anh	qap8r8@missouri.edu			
Liu,Chujie	cl9nv@missouri.edu			
Guo,Xutao	xg4cb@missouri.edu			
Canti,Lorenzo	lckbn@missouri.edu	1		1
Wen,Yuhan	yuhan.wen@missouri.edu			
Du,Xiang	xdgkf@missouri.edu	1		1
Wright, Hayden	hayden.wright@missouri.edu	1		1
Costa Netto, Jose Ribamar	jcostanetto@missouri.edu	1		1
Diaz Miranda, Edgar	eamkhd@missouri.edu			
Second invite				
Third invite				
MUPA Outreach Chair				

ANNUAL POSTDOC SURVEY

- 2024: 163
- 2023: 93
- 2022: 71
- 2021: 39



POSTDOC ANNUAL EVALUATIONS

- Started in December 2024 for all annual contracts ending in March 2025. We will be moving monthly to catch up with all postdocs.
- All with more than one year of postdoc will have completed annual evaluations by Feb/Mar 2026.



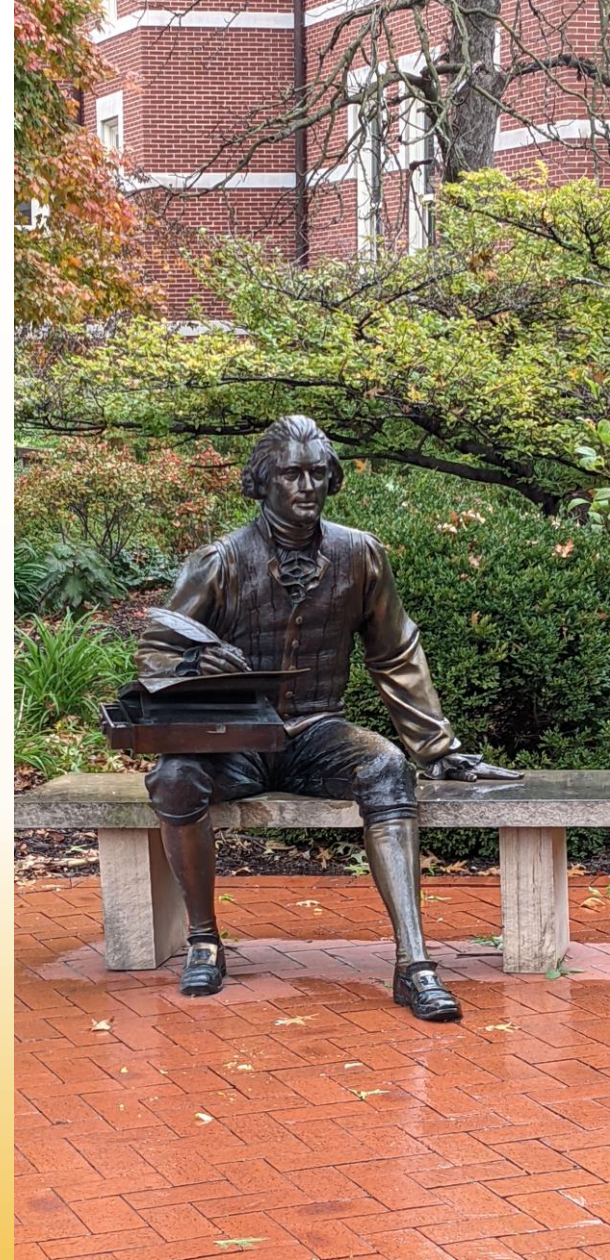
POSTDOC ANNUAL EVALUATIONS

- General timeline
 - At the end of the 9th month from their contract start date, postdocs will receive the email to complete MyVita.
 - They will be given 3 weeks to complete.
 - Postdoctoral scholars should upload a CV & completed IDP as a PDF.
 - Postdocs are also expected to list the list of peer-reviewed journal publications, conference presentations, patents, and books/book chapters.
 - Once postdocs have completed and submitted the documents, the PI (faculty members) will be given 4 weeks to complete.
 - The postdoc office will have to review and add messages to the Provost's Office that the annual reviews are satisfactory or unsatisfactory.



EXIT SURVEY

- Number of years at Mizzou
- Dept & College
- Overall experience at Mizzou (4 choices)
- Experiences in certain areas (14 areas with 5 choices)
- Working experience with PI (16 areas with 5 choices)
- Resources at Mizzou (7 areas with 5 choices)
- Course/workshop attendance
- Teaching/consulting/internship
- Publications, patents, grants
- Career: next & desired destination



EXIT SURVEY

- <https://mizzou.us/opecxitsurvey>
- Shared this with the HRPs
- HR saved it in the postdoc separation resources



SERVICES TO POSTDOCS

MU postdocs are a part of the most diverse group of scholars on campus and enjoy the following.

- Access to the postdoc office for 1:1 career development consultation.
- Access to professional & career development activities and social events offered by [MU Postdoctoral Association](#) and [Mizzou Black Postdoctoral Association](#).
- Being able to be part of the governing board of the [MU Postdoctoral Association](#) and [Mizzou Black Postdoctoral Association](#).
- Be on the postdoc listserv and receive professional & career development, job, & funding opportunities.
- Be part of the [Postdoc LinkedIn group](#).
- Eligible to apply for [Postdoc Travel Grant](#) (\$500; 3 rounds/year) administered by [MU Postdoctoral Association](#), [Postdoc Research Grants](#) (\$500, \$750, or \$1,500; 2 rounds/year), and [Postdoc Research & Teaching Awards](#) (\$1,000 per year each).
- Being able to enjoy the benefits offered by the [National Postdoctoral Association](#) and [National Center for Faculty Development and Diversity \(NCFDD\)](#).
- [Educational/tuition assistance](#) for postdocs and their dependents.
- Being able to nominate [Postdoctoral Mentor of the Year](#).



ONE TO ONE CONSULTATIONS

- Career exploration
- Networking strategies
- Review LinkedIn profiles
- Job search strategies
- Document reviews
- Interview preparation
- Negotiations
- Grievances

[Schedule an appointment with Valli](#)



MENTORING UP FOR POSTDOCS

- Fall 2024
 - Applied: 20
 - Participated: 16
 - Completed: 16
 - Received certificates: 14
- Spring 2025
 - Signed up: 18
 - Participating: 14



OPPORTUNITIES

January 7

Happy New Year!

- The Office of Postdoctoral Education wishes all postdocs a productive and successful year!

From the Office of Postdoctoral Education

- [MU Postdoctoral Awards for Teaching and Research](#)
 - Nominees for these awards must currently be postdoctoral fellows at MU (not a former postdoc) for at least one semester prior to the nomination. Self-nominations are accepted. The awards Banquet hosted by the Graduate School in April. The awards are administered by the MU Postdoctoral Education Office. Funding for the award is provided by the Graduate School. Nominations are due by January 15, 2025.

Presentations/

- [Tell Your Story: Building a Narrative for Career Development](#) – National Postdoctoral Association
 - Why do stories matter, and how do we get better at telling our own? In this webinar, you'll learn about the power, practice, and value of storytelling as a tool for identifying our skills and values, and making meaning of our experiences.
 - Speaker: Urmila Venkatesh, assistant director of career education, State University of New York at Albany
 - 12 pm; Wed, Jan 8, 2025
- [Mizzou is an institutional member of the National Postdoctoral Association](#)
 - Mizzou is an institutional member of the National Postdoctoral Association (NPA). Click [here](#) to obtain your free membership to NPA.
- [Navigating the Green Card Process - Hear from Lawyers](#) – National Postdoctoral Association
 - Legal experts from various fields and areas of expertise will discuss the process of obtaining a green card for postdocs. Representatives will share brief introductions about their companies across various fields, providing tailored advice to help postdocs make the transition from academia to industry.
 - 11 am; Thu, Jan 30, 2025
 - Mizzou is an institutional member of the National Postdoctoral Association (NPA). Click [here](#) to obtain your free membership to NPA.

Conferences/Recruiting

- [Recruitment Summit for Postdoctoral Scholars in Cell Biology and Genomics](#)
 - Children's Hospital of Philadelphia, 3401, Civic Center Boulevard, Philadelphia, PA
 - Thursday, March 6, 2025

MU Postdoctoral Association – MUPA

- Are you ready today? Keep your CV and cover letter ready?
 - A virtual CV workshop hosted by MU Postdoctoral Association
 - When: 3 – 4 pm; Monday, January 13
 - Where: [Zoom](#)

Featured Articles

- [College Completion Rates Trending Up](#) – Inside Higher Education
- [A Case of Fraud: I fought for a colleague's tenure. Then I started looking deeper.](#) – The Chronicle of Higher Education

Resources

- [Guide to the Postdoc Timeline](#)
 - The National Postdoctoral Association (NPA) has developed this guide to help postdocs prepare for the future and utilize training time wisely.

Non-Profit/Government/Industry Postdoctoral Opportunities

- [Pediatric Immuno-Oncology](#) - St Jude Children's Research Hospital, Memphis, TN
- [Physical Therapist](#) - Children's Hospital of Philadelphia
- Check out other opportunities shared on the [MU Postdoc LinkedIn](#) page.

Diverse Career Opportunities

- [Faculty positions at The Jackson Laboratory](#) - Bar Harbor, ME and Portland, ME and Farmington, CT
- [Assistant Director, College Writing](#) - Pomona College, Claremont, CA

LinkedIn Group: [MU Office of Postdoctoral Education](#)

- Join the [MU postdoc LinkedIn group](#) to view and share professional and career development opportunities. Many postdoc, industry, academic, and non-profit jobs and funding opportunities are shared daily.

Postdoc Consultations

- Click [here](#) to schedule an appointment with Valli Sarveswaran (Director of Postdoctoral Education) to discuss your career & professional development needs, or to discuss any other matters concerning you.

[MU Postdoc Association - MUPA](#)

[MUPA Facebook Group](#)

[MUPA Instagram](#)

[MU Postdoc LinkedIn Group](#)

[CoMo Resources](#)

[Archived emails](#)

[Office of Postdoctoral Education](#)

204 Hill Hall, Columbia MO 65211

postdoc@missouri.edu

You are receiving this email because you are a postdoctoral scholar at the University of Missouri or someone signed up for the weekly postdoc email. [Email us to change your subscription preferences.](#)



Archived Weekly Emails

Weekly emails to Mizzou postdocs on career & professional development opportunities

2025

02/11/2025 02/04/2025 01/28/2025 01/21/2025 01/14/2025 01/07/2025

2024

12/24/2024 12/17/2024 12/10/2024 12/03/2024 11/26/2024 11/19/2024 11/12/2024 11/05/2024 10/29/2024
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2023

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04/05/2022 03/29/2022 03/22/2022 03/15/2022 03/08/2022 03/01/2022 02/22/2022 02/15/2022 02/08/2022

WEEKLY EMAIL ARCHIVE

<https://mizzou.us/opeexitsurvey>



Postdoctoral Education
University of Missouri

LINKEDIN GROUP

- Created in August 2023
- 174 members
- Open to current and past Mizzou grad students & postdocs
- 25 – 40 posts shared everyday
- Postdoc, TT faculty, industry, government, non-profit positions
- Funding opportunities
- Webinars & articles
- Other professional development contents





Search for posts in this group



Reactivate Premium: 50% Off



Valli Sarveswaran Owner

Group created: Aug 2023

Pending posts 0

Requests to join 0

Manage group

Edit group

Recent

- MU Office of Postdoctoral Edu...
- Unconventional Job Search Str...
- The Grad Grid - A Career Netw...
- MU and MO Partners Present: ...
- Hopetoberfest '23

Groups

- MU Office of Postdoctoral Edu...
 - The Grad Grid - A Career Netw...
 - University of Cambridge alumni
- See all

Events



Discover more



MU Office of Postdoctoral Education

Private Listed

Earn an Active Group badge



Start a post in this group



Photo



Video



Poll



Your comments matter to group members



Group members are likely to create more posts when they get comments on their posts.

All

Recommended

Highlight this post by pinning it at the top.

Pin this post



Valli Sarveswaran • You

Career Counselor | Talent Developer | Higher Ed Administrator | Budget Mana...
★ Admin • Admin • 45m



Aditya Murthy • 3rd+

Cancer Immunologist & Discovery Scientist

174 members

Including Enid Schatz and 139 other connections



Invite connections

Show all →

Analytics

Last 15 days activity

96 Active members ▼ 1%

6 New members ▼ 25%

0 Posts ▼ 100%

3,623 Post views ▲ 2%

Show all →

Admin



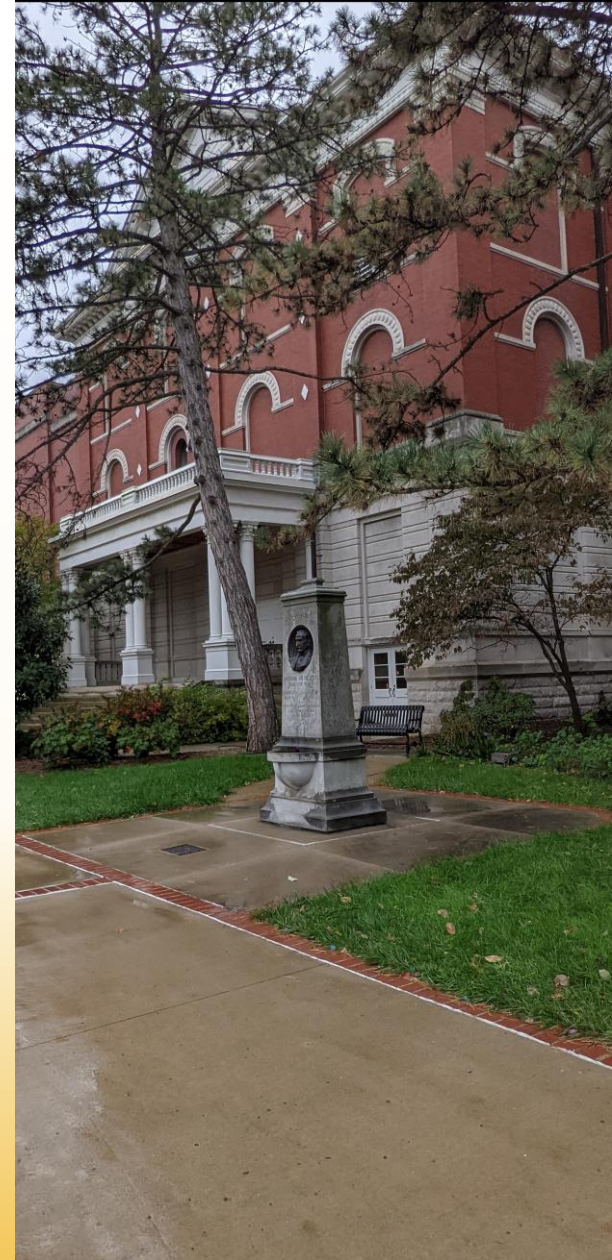
Valli Sarveswaran

• You Owner
Career Counselor | Talent Developer | Higher Ed

MUPA

Fosters professional development and social interaction to provide community and a collective voice.

- MUPA
 - Activities
 - Travel grant
- Opportunity to serve
- MUPA Facebook page
 - <https://www.facebook.com/groups/muppostdoc>



MUPA

Fosters professional development and social interaction to provide community and a collective voice.

- Activities
- Travel grant



MUPA Board Members



Dr. Anjugam (Anju) Paramanatham

President
MUPA Board



Dr. Jose Costa Netto

Vice President
MUPA Board



Dr. Srikant Venkitachalam

Secretary
MUPA Board



Dr. Chih-Hsuan (Emily) Chou

Treasurer
MUPA Board



Dr. Fateme Khodadadi

Professional Development
Chair
MUPA Board



Dr. Bridget Kraus

Communications and
Marketing Chair
MUPA Board



Dr. Filip Tirpak

Social Chair
MUPA Board



Dr. Edgar Diaz Miranda

Outreach Chair
MUPA Board



Dr. Sandy Saunders

Special Interests Chair,
Women in STEM
MUPA Board



Dr. Fazle Elahi

School of Medicine
Representative
MUPA Board



Dr. Muhammad Muinul Islamon

Social Science
Representative



Dr. Skylar King

Ex Officio
MUPA Board



MBPA



MBPA is an inclusive and interdisciplinary organization to enhance the experience of Black postdoctoral fellows, by creating a supportive environment that provides opportunities for career development and peer-to-peer mentorship.



ENGAGEMENT – OUTSIDE MIZZOU

- New/Early Career PDO Leaders Monthly Call
 - Baylor College of Medicine, Broad Institute, Brown, Chicago, George Washington, Georgia Tech, Johns Hopkins, Houston Methodist, Lehigh, MD Anderson, Michigan, Minnesota, Northwestern, Ohio State, Penn State, Southern Methodist University, Stowers, Syracuse, UC Illinois, UC Anschutz Medical Campus, UI Chicago, UN Las Vegas, UN Reno, UNC Charlotte, UT Houston Medical, UT Knoxville, Yale, Washington, WashU, Wisconsin
- Southeastern Universities Postdoc Office Meeting
 - Alabama, Auburn, Arkansas, Central Florida, Florida, Georgia, Kentucky, Louisiana State, Mississippi, Mississippi State, Oklahoma, South Carolina, Texas A&M, UT Austin, Vanderbilt



HIRING POSTDOCS

- [Research University Alliance/Postdoc Portal](#)
 - The Postdoc Portal was originally funded by an NSF AGEP Alliance grant to Caltech, Harvard University, Stanford University, & University of Washington as part of their Research University Alliance. The Portal is now open to individuals at any institution in the United States. Whether you are a postdoc looking for opportunities, faculty looking to recruit a postdoc to your research group, or administrator of a postdoc fellowship program, you can create a profile to advertise or find opportunities.
- [Mizzou Postdoc LinkedIn Group](#)
 - [NPA Career Center](#)
 - [Mizzou Postdoc Job Opportunities](#)
 - [Postdoc fellowships](#)
 - [Higheredjobs.com](#)
 - [ScienceCareers](#)
 - [nature careers](#)
 - [Biotalent.Canada](#)
 - [Euraxess for EU Jobs](#)





Valli Sarveswaran • You

Career Counselor | Talent Developer | Higher Ed Administrator | Budget Mana...

6d • 🌐

Postdoc and other job opportunities at Mizzou. 1/3/2025

Click the link below for the list of benefits that Mizzou postdocs enjoy.

<https://lnkd.in/g6sTgqqsC>

Postdoc at UM Columbia

Rantz Care in Aging - Nursing

<https://lnkd.in/gHYJvV3p>

Postdoc at UM S&T

Materials Science and Engineering

<https://lnkd.in/gEbQsqui>

Mechanistic Enzymology

<https://lnkd.in/gWa2ZH5Y>

Faculty at UM Columbia

Hematology/Oncology Breast Cancer NTT

<https://lnkd.in/g94rn7fe>

Teaching Professor Nursing

<https://lnkd.in/gujGkiyg>

Data Science

<https://lnkd.in/gGgqe5jb>

Hematology/Oncology Bone Marrow and Cellular Therapy Transplant NTT

<https://lnkd.in/gcKfTQ3g>

Hematology/Oncology Melanoma NTT

<https://lnkd.in/gd-bqQCj>

Hematology/Oncology Neuro-oncologist NTT

<https://lnkd.in/gGkBUaC7>

Faculty at UM S&T

Business and Information Technology

<https://lnkd.in/gifYbgGb>

Nuclear Engineering and Radiation Science

<https://lnkd.in/gmJEJae>



Postdoctoral Education

University of Missouri

INTEREST IN RECRUITMENT EVENTS?

- Basics
 - Minimum salaries, benefits, services, postdoc associations
- Postdoc panel
- Faculty panel
- Q&A



USEFUL LINKS

- [Postdoctoral Appointment Process – Policies](#)
- [Postdoctoral Appointment Process – Procedures](#)
- [Letter Templates](#)
- [International Postdoc Policies](#)
- [eRecruit Guides \(Abridged hires and standard recruitments\)](#)



QUESTIONS?



ABOUT THE TRAINING

- CIMER - Center for the Improvement of Mentored Experiences in Research
 - The CIMER was created in 2015 to sustain and expand nationwide on the work by scholars at the University of Wisconsin.
- Mentoring at Mizzou
 - Mentoring at Mizzou is a professional development opportunity for Mizzou faculty and staff who mentor graduate students, postdocs, and/or faculty. The program uses Entering Mentoring curricula developed by the CIMER.
- Mentoring Up
 - An interactive learning approach designed for post-doctoral scholars and junior faculty to develop skills to proactively manage their mentoring relationships.
 - “Mentoring Up” is taken from the concept of “Managing up” from the business world and refers to the active role that scholars have in shaping the mentoring relationship.

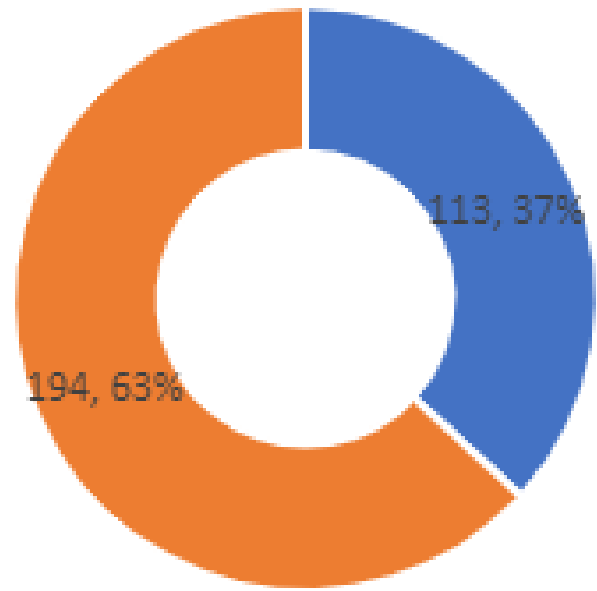


Women Postdocs

What is

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Prefer not t

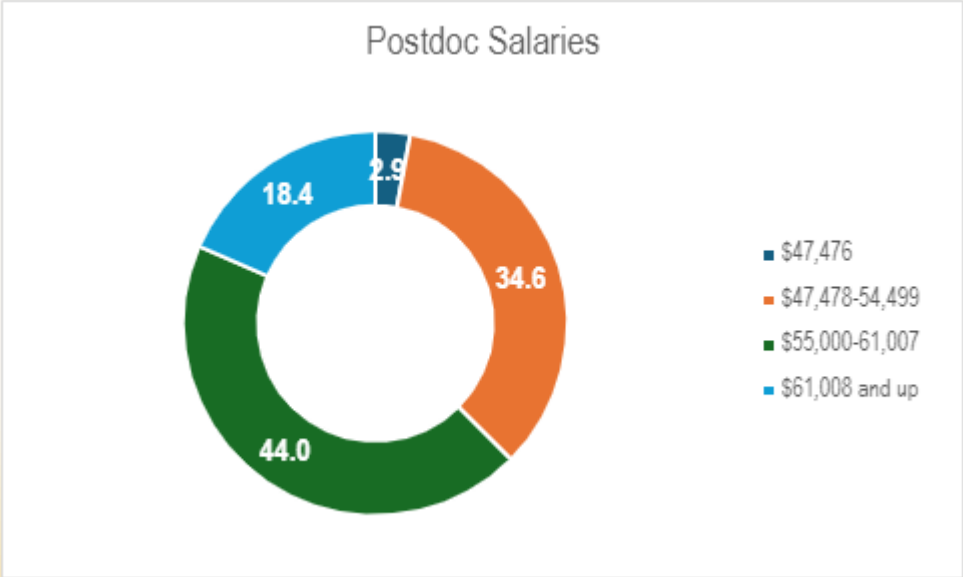


■ Women ■ The rest

Source: Annual Postdoc Survey



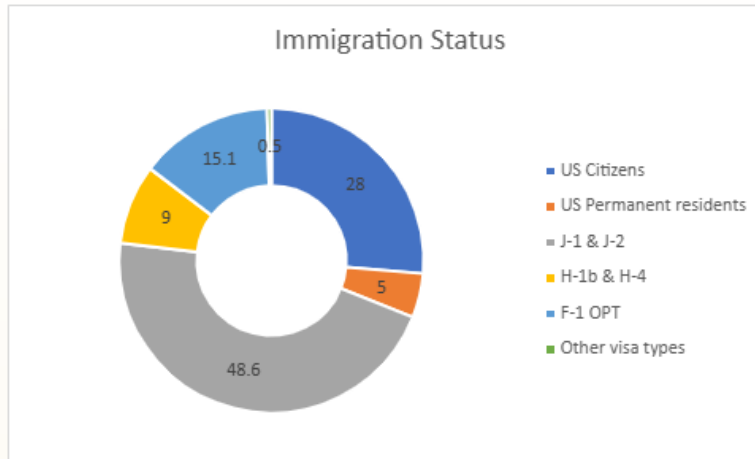
POSTDOC SALARIES



Source: HR Information Systems 9/16/2024



VISA DISTRIBUTION



Immigration status	Percentages
US Citizens	21.8
US Permanent residents	5
J-1 & J-2	48.6
H-1b & H-4	9
F-1 OPT	15.1
Other visa types	0.5

MU Analytics



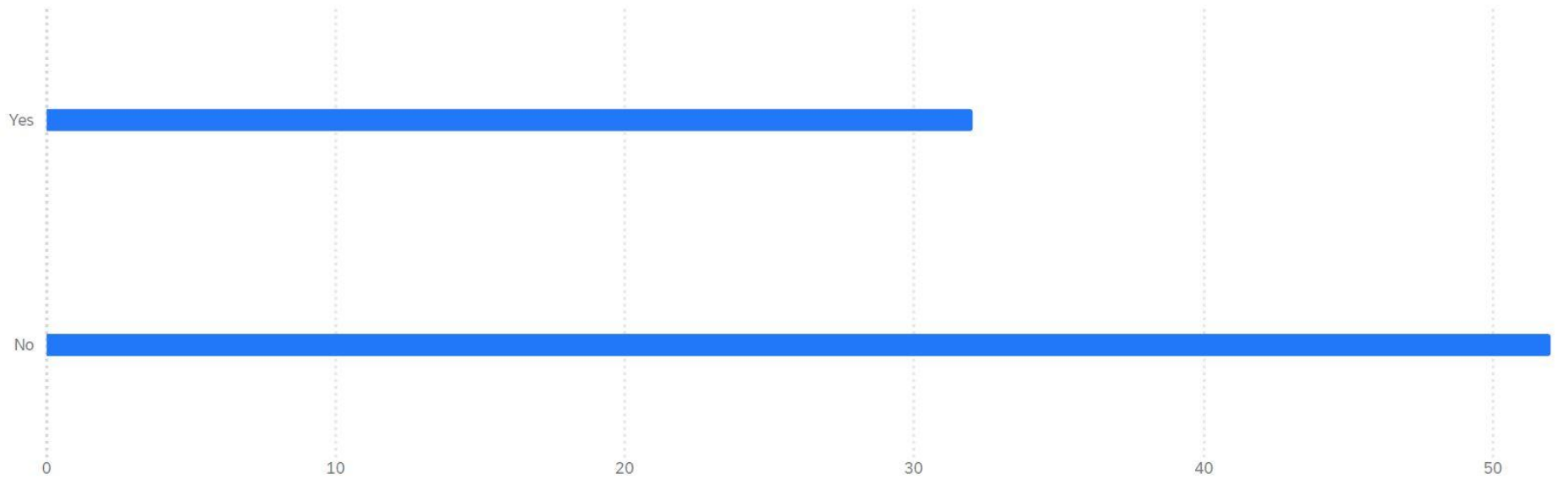
DEMOGRAPHICS

- Gender
- International (F-1 OPT, J-1, J-2, H-1b, H4, O-1, TN)
- Minorities
- Colleges (August 2024)
 - CAFNR – 76
 - A&S – 70
 - Education – 19
 - Engineering – 40
 - Health Sciences – 11
 - Medicine – 88
 - Nursing – 1
 - Vet Medicine – 23



PARENTS IN POSTDOCS

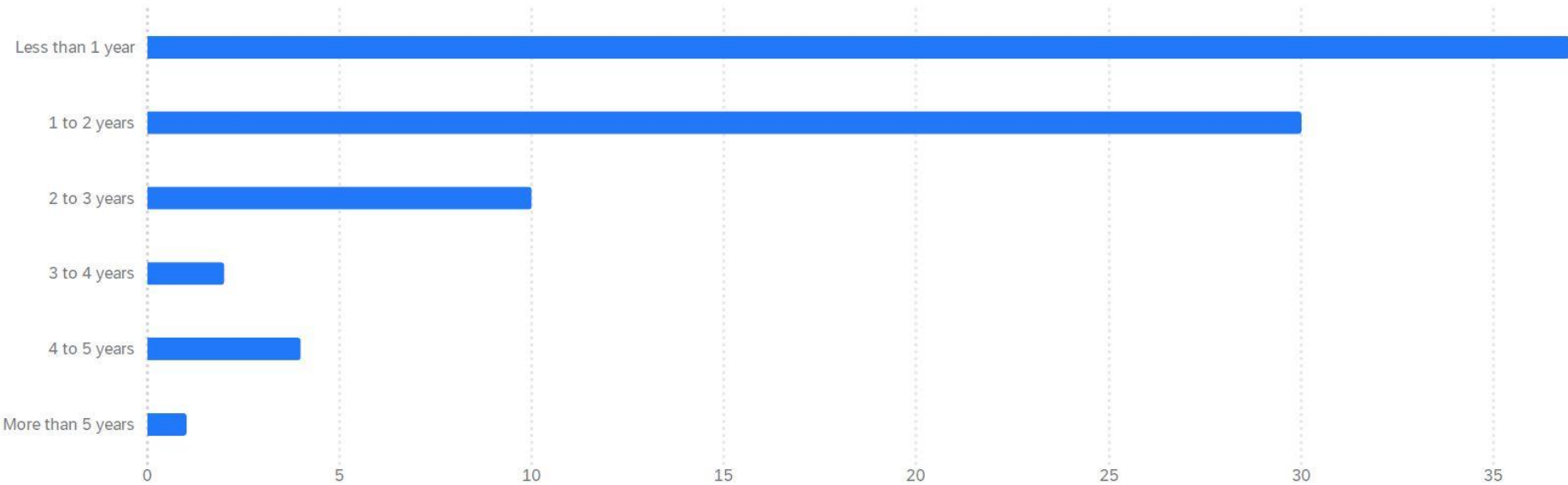
Do you have children? 84 ⓘ



Source: Annual Postdoc Survey

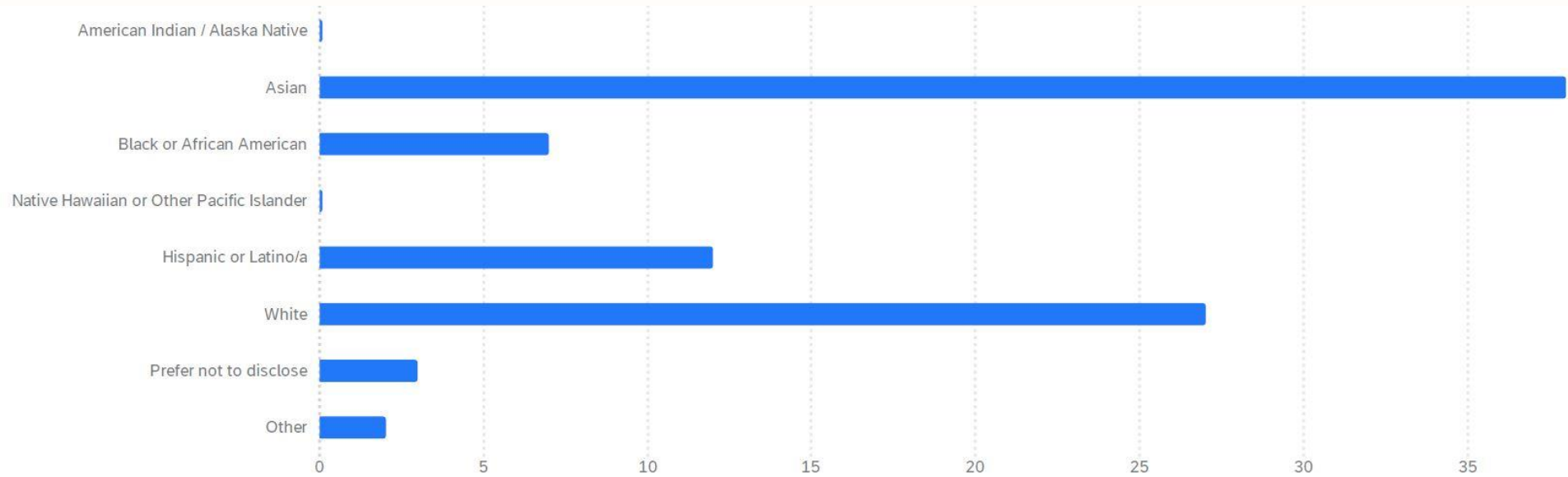
TERM

How many years have you been at MU in a postdoctoral position? 84 ⓘ



Source: Annual Postdoc Survey

RACE/ETHNICITY



Source: Annual Postdoc Survey