Preparing-sponsored-projects-for-promotion-tenure

0:05
Go ahead and introduce yourself.

0:07
Good morning.

0:08
My name is Brenda Cook.

0:09
I'm in the Provost office, and I am the senior coordinator, and I coordinate permission and tenure for our MU campus.

0:18
OK, All right.

0:19
Well, without further ado, we'll go ahead and get started.

0:21
If you have questions, you can feel free to throw them in the chat.

0:25
Christy, if you could just let me know that there are some questions and there and we won't be taking up the entire hour.

0:31
So if you have questions, you can also save them for the end.

0:34
Whatever you'd like to do is comfortable.

0:38
Can everyone see or at the slide screen?

0:40
OK, yes.

0:49
Everything looks great.

0:52
Awesome.

0:52
All right, Brenda, so here's our contents.

0:57
Brenda's gonna talk about the timeline and the call letter, and then I'm gonna go and take over the sponsor project section.

1:07
So for the first piece of information that we want to be sure and share with the timelines that our candidates and that even our committee review steps need to know about.

1:18
So the Provost deadlines are no always noted in the Provost call letter.

1:24
You always want to.

1:25
All of the deadlines are different across our colleges and our departments of when a candidate needs to submit their information into their RPT case.

1:35
So you always want to check with your department or your college to see when your specific deadline is set for.

1:43
It should also tell you once you're in your RPT case, your date should be noted there.

1:49
But just in case it's not, you always check with your department in your in your college, the colleges, in the in the departments and schools.

1:57
They always set their own deadlines of when a candidate should submit their information into RPT and also what the review deadlines are within the department while the case is there and within the college.

2:10
When the case is in the college, the Provost office does set deadlines of when cases must be sent forward to the campus level.

2:20
Those are also noted in the the Provost call letter at at all times.

2:26
For the tenure tenure track, those have to be submitted to the Provost office by December 15th.

2:33
For NTT cases, those are always submitted to the Provost office by March 1st.

2:41
You will also see that we usually set a deadline of like the first or second week in April after Hanson.

2:50
I have communicated of when those the grant data is sent to me for the Provost office.

2:58
We try to make those available again at least by the first or second week in April.

3:02
That's when I have collected all the names from the colleges of Kansas that are going to be going up in the upcoming academic year.

3:09
And then I share that information with Hansa, who then puts together all the the grant data reports for each college.

3:16
I then share that information with the colleges who will then dispense that out to the individual departments who should be sharing that with the candidates going over it, making sure that it's correct.

3:28
We Hansa and I also, we update that information every month and I also share the updates with with all of the colleges and the departments up and through December.

3:40
And just as a note that this grant data information is also shared with our campus committee, our Provost and also the Chancellor when the cases are at their review steps.

3:56
Once a candidate submits their RPT case, just noting that you will then lose access to make any updates.

4:04
Every section within the RPT case is then locked to where a candidate can't update the information they've already uploaded.

4:11
However, once you submit, you always have the option to send or upload addendums into your case after you've submitted your cases has locked.

4:22
If a perhaps a grant has been awarded, you have a publication or something else that you would like.

4:27
As an addendum added to your case packet, that can be done by your either your department RPT coordinator or your college RPT coordinator.

4:38
Or I can do that for you at if.

4:40
The cases are at the Provost level.

4:43
So we can always add addendums to your case, keeping your information as updated as possible up until the finals decision.

4:52
So for a tenure tenure track candidate you have up until the Chancellor makes the final decision for promotion and tenure and then for NTT candidates you can we can upload addendums for you up until the Provost makes the final decision.

5:11
On this slide you will see the layout of how in the Provost call letter we would like to see the grant data information where you request that you do not veer from this layout simply because grant data information is very important as as everything is with your PNT case.

5:32
So you have to stop and think about when these cases reach our campus Permission and Tenure committee or the Provost or the Chancellor.

5:41
They are reviewing anywhere from 160 to 180 cases each academic year.

5:48
As long as we stick to this layout for the grant data information, it makes it much simpler for the the campus committee, the Provost, and the chancellor to easily review your grant data.

6:01
If a different layout is used or or you know, just a long list of grants, then they're actually hunting for your information and it's not real clear.

6:10
This layout is noted in the Provost call letter each year and anytime you have questions I'm always willing to answer a question of why this layout or what should I put here.

6:22
You'll notice at the bottom that there is additional explanatory explanationary dates or notes.

6:28
You can if there's something within a grant that it's maybe it's a multi year and you just want to explain that you have that section within this layout to do that.

6:42
Brenda, would you like to pause for questions as they come up or save them for the end whatever you feel is best.

6:50
We do have a question about the timeline so it might be a good time to answer it.

6:54
In the chat it's it says I was told this year that the first report was due within Cafner by the 1st week of April from some faculty.

7:03
So they didn't even have the first report.

7:05
So that was set by those here within Cafner, right?

7:08
Exactly.

7:09
Again, your your deadlines for when a candidate has to have their materials put together and actually start uploading into RPT.

7:17
Those deadlines are set by your department and your colleges.

7:21
Now, I do know that some departments will request materials from their candidates going up to be completed in April simply because they want to review those and they need those materials to be to have those accessible to your external evaluators for tenure, tenure track.

7:39
And some NTTS and departments are also required to do external evaluators.

7:44
So I'm assuming that's probably why you would have an April deadline.

7:49
So they have materials that they can then share with those external evaluators.

7:54
Once our office creates or once I create the cases for all the candidates going up, we make those cases available and your department chairs or whomever is handling your external evaluations, they then have to do that through your RPT case.

8:11
That's within the internal section that a candidate really never has access to.

8:16
So they do need those materials pretty early, so they can then go ahead and start the external evaluation process.

8:29
Any other questions, Christy?

8:34
No, no, sorry.

8:35
My dog is barking.

8:36
I was trying to.

8:40
OK.

8:40
So I'll flip over to the next slide and turn it over to Hanson.

8:45
Awesome.

8:45
Thanks, Brenda.

8:47
So the monthly spreadsheets that I provide are sent to Brenda and then she shares them out with the rest of the community.

8:55
If you need your spreadsheets before mid to late April, which is when the first round goes out, you're welcome to e-mail me.

9:01
But I had a few of those cases this year and I didn't look at the call letter until it was actually time to submit those.

9:08
So you were receiving data that were they were accurate, but they just weren't in the same format.

9:13
And this year we added a few different fields such as direct sponsor and originating sponsor and the total.

9:19
So actually Brenda, could you go back one slide just to look at the table there.

9:24
If you click on that call letter link, not I'm sorry, not your Brenda, but if if notes on the call here go to the call letter there that you will find that there's a call letter for can you turn your track and call letter for NTT.

9:37
And so I encourage you to look at that because we did take, we did update the terminology for sponsor projects this year so that it's a little more hopefully user friendly.

9:47
Previously was asking for a sponsor and so if you have a sub award from another university you would presumably either put that university or the upstream sponsor.

9:55
And so in this case we wanted to make sure that both were both fields were available to you.

10:00
So that as it shows up in our system as well as where the funds originated from can also be put in here.

10:08
You'll also notice that there's the PS stands for PeopleSoft, the award number or the project number.

10:16
You can use either or.

10:18
Your research staff will be able to help you identify that the project numbers are going to be 8 digits long and start with three zeros, and the awards will start with two zeros.

10:27
And often times you might know one or the other, but because there are multiple projects per award,

possibly that we needed to provide the space for you to provide both because shared credit is on the project level and not on the award level.

10:41
So it's possible that you are receiving shared credit on one or multiple projects, but not on every project for that award.

10:50
So we wanted to make sure that you were able to put all of that information in there.

10:53
All right, go ahead and go to the next slide.

10:56
So here I have some, I guess fake data if you will, and we have an example.

11:03
And so these screenshots are actually from PeopleSoft where share credit is put in there.

11:09
And so you can see here that there's multiple people, one person can be listed in multiple rows depending on whether multiple departments are recognized for share credit and or multiple share credit percentages are included.

11:26
And as some of you know we have a 0% share credit tag for some of our institutes like Next Gen.

11:33
and Dalton.

11:34
And so those allow us to see if these projects are tagged to those research institutes.

11:39
But it's a 0% your your actual percent share credit will go back to your academic home unit.

11:47
And so you can see there's different, there's multiple investigators, we identify everything by the employee ID.

11:53
So when I get that list of employee IDs from Brenda, I then go and pull where you are receiving shared credit on any project here in Mizzou.

12:04
And I just want to clarify this is only for sponsored projects.

12:06
So if you have seed grant funding from your department, anything that is not actually in PeopleSoft, then we won't be able to see that or count it as a sponsor project.

12:17
And so there's a space for you to add that additional information in your promotion tenure package.

12:22
But it won't be part of the data that I'm providing because it's not technically part of the grants module in PeopleSoft.

12:29
Next slide please.

12:31
So Hunter, you may have answered this question already.

12:34
Just to make sure.

12:35
For the shared credit field, if we now only enter the MU share of funds, is the shared credit based on that or the entire grant fund asking if the originating sponsor is not MU Right, it will only be the portion and Mizzou only captures the amount of money and the details are coming to Mizzou.

12:52
So if it's like an NIH award, the University of whatever we would own and then that university is subcontracts out a portion to us, we would only see that total amount as the total anticipated award amount that we are expecting from the zoo.

13:08
And then of that your shared credit portion if you have multiple investigators on that.

13:16
So let me, oh wait, I'm sorry.

13:18
We have one more question says if it's not a sponsored program like an internally funded project, where is the space to fill that out?

13:25
Your call letter does have that information on there.

13:27
Brenda, did you want to add any additional details?

13:30
Yes, if you look at the call letter, the call letter specifically going to gives you instructions.

13:34
If it's something outside of of a funded, you know, a specific grant for anything internal or think something perhaps within your department, it just tells you then how to kind of list those out.

13:48
So those will be after this, this, that and you can use this sort of same layout for those also.

13:54
Just to make it a little clearer.

13:58
Yes, thanks.

14:00
OK, so here for for proposals, this is a screenshot of the spreadsheet that you would receive from me and so this will be the information that you will put in there and I'm going to walk you through a few pieces of this so please bear with me.

14:17
The previously only the direct sponsors aware Mizzou was directly receiving money from was captured.

14:24
But in recent years we have been capturing the originating sponsor as well.

14:29
So you can see in this case the originating sponsor there there in this case there's just the one project, one row of data that actually needed that because the other ones it already came from the NSF.

14:43
And so you'll find in your spreadsheet that you're going to have that originating sponsor and direct sponsor columns and it's OK to have the originating sponsor be blank.

14:51
You can just presume that the direct sponsor is that sponsor and you can leave the originating sponsor field blank And or if we don't have the the originating sponsor, if it's never shared with sponsor programs, it was never entered in people's app, that's OK too.

15:05
We just don't have that information And if you wanted to get it updated, you can talk to sponsor programs for that.

15:12
So you can see here we have the Baxter as our example investigator.

15:19
Each of the proposal numbers are listed here and you in the spreadsheet you will have two tabs.

15:25
The first tab will be pending or denied proposals.

15:29
Funded proposals will show up on the awards tab as an award and that's a change from previous years where on the proposals tab I just provided all proposals.

15:37
I thought the zero would be a little easier for you to only get pending and denied on one tab and all awarded proposals not even given to you, you would just get the award record because it's going to be much more updated.

15:48
So each proposal ID is going to be unique there.

15:51
At the submission fiscal year, the status and we were completely recognized that pending status proposals during the time of the promotion and tenure process might then become awarded or denied, but your case may be locked.

16:03
So at that point in time, you can just submit addendums like Brenda mentioned and we, I highly encourage that because we do want the most updated information possible.

16:12
Sometimes you'll find and I get this a lot of times with promotion and tenure data are proposals that are still pending in our system.

16:19
But you knew that they were denied months ago, but sponsor programs was never just never notified.

16:25
So then it's super simple, you just let them know that it's now denied and then the data will be updated near immediately.

16:33
But my my spreadsheets are just sent once a month, so they would just be updated the next time that the data is refreshed.

16:41
Title is self-explanatory, the project number, you can see it's kind of an 8 digit.

16:45
And so in this example on your screen there that last proposal, 34567.

16:50
There are two rows because there are two projects for this proposal.

16:55
I choose to give you more information than not.

16:59
So when you take a look at your data, you might notice that the same proposal shows up multiple times and you can identify that easily by the title or the project, sorry the proposal ID itself.

17:10
And you can see the next column over is the role on the project.

17:15
And so this will be the role that you have identified in PeopleSoft and then the share credit amount.

17:22
And you can see in this case there are two projects.

17:24
This person is receiving a different share credit percent on both projects.

17:29
And because of that difference in share credit percent, that would also indicate a difference in share credit amounts sometimes.

17:37
And the proposal total, which is the last column, will be the total amount for that entire proposal and the zoo.

17:44
So you can see it's going to be duplicated because that proposal shows up twice and just you have to be a little careful with some of these details as you fill out that grid.

17:54
I would encourage you for this proposal to list both project IDs and the different share credit percents for each one as well as the amount of money for each one because they are different.

18:06

Or if you wanted to, you could, you could add up the share credit total dollars to be $475.00, but then indicate on each of the projects you're getting a different percent.

18:19
Next slide please.

18:22
So I'm going to pause for a couple questions if that's all right.

18:25
OK.

18:26
The first one is back to shared credit and it says is the amount per year or is it the total across the grant funding.

18:34
What is the credit changes based on year?

18:38
OK, so I'm actually going to get to that.

18:40
In awards, proposals are a snapshot in time, so whatever was permitted proposal share credit is going to be locked.

18:48
The only change to proposals would be if you realize, whoops, I was never actually added to that for whatever reason, then in that case you can go back to sponsor programs and have your employee ID added.

19:01
But yes, for awards, we do have the instance where there could be multiple amounts of money coming in.

19:08
For example, NIH awards, they'll typically be awarded on an annual basis.

19:13
There might be some really long awards.

19:15
We have a couple T30 twos that I've been here for like decades.

19:19
So you can imagine investigators going on off of that.

19:22
And so we absolutely anticipate share credit changing over time.

19:26
You're actually going to get all of that data.

19:29
So each row is going to kick out a different row.

19:32
It's our each award is going to kick out a different row if there's going to be a different share credit.

19:37
And so you can see in this example here on the screen, it's the same project ending in five twos and there's a 40% on one of them and a 10% And it just means perhaps at certain point in time that share credit changed and or there's could be two different depth IDs selected, one at 40%, one at 10.

19:57
Every situation is a little unique depending on the project and the investigators and how they decide to do share credit.

20:05
So I provide all of that there for you, and in this case you can.

20:10
Just list that one project ID, you can do a 40%, you can do it to 10% and then you can add up the money to be 45,000 or you can just say on this when it was 40% it was this amount, when it was 10% it was this amount.

20:25
As long as you would list those details out, it won't be a big deal.

20:28
And if you have any questions you can let me know.

20:31
There are and then to answer the question about it, this is the full life of the award to date that we have information on the award in the system.

20:41
It will be the full amount and it's it's both direct cost and indirect cost.

20:48
It's this total amount of money.

20:50
We don't just do direct cost, we don't just do indirect.

20:53
It's the total together for that awarded amount.

20:55
We have one additional question which is how do we access through this report or spreadsheet.

21:04
Brenda, could you answer that one?

21:05
Sure.

21:06
This is the information that I was alerting to that Hanson and I communicate together and then she sends me reports that I then make give access to your colleges.

21:18
This is going to be listed out for every each candidate one by one that is going to be going up in that next in that upcoming academic year.

21:26
So then your colleges will then give access to breaking it down by department and giving that access to your department chair who then hopefully then you're just communicating with that individual candidate.

21:40
So I'm sure each college kind of does it different, but that is how I give the colleges access and then that is worked out to the departments and the candidates.

21:55
OK, awesome.

21:56
Next slide please.

21:58
Starting last fiscal year I decided to provide an additional tab.

22:02
You can see at the bottom there in the spreadsheets you should be receiving three tabs for from your college coordinators, the proposals.

22:10
And remember this is just an item pending.

22:12
There will be awards and then I provided a notes tab.

22:15
I understand that the block of text is not the most fun thing to read in the world, but I just wanted to make sure that you had the information if you wanted to go look for it.

22:23
Each of the proposal fields and the awards fields are listed along with a definition.

22:29
There are also some notes at the very top because a lot of the common questions that I get are to update data.

22:35
The share of credit you feel is incorrect tracked.

22:38
There's maybe something missing, in which case talking to your department research staff is your first step, especially if something is missing but you might not have the proposal or the award number.

22:51
They can help you find that number and then you're welcome to e-mail me.

22:55
I do need a number of some sort to kind of search for that and then I can see what's going on.

23:00
And it's possible that you are added as a later in the award and but you weren't on the original shared credit, which is why it's missing from your report.

23:11
If it's a older proposal or award, I'm only providing data for the last 10 fiscal years.

23:17
So there's a proposal submitted and maybe when you were a postdoc or a grad student at Mizzou then we wouldn't have that information.

23:24
But you can see here it lists a lot of these details.

23:27

Similarly, there is a line here about where the data was submitted through and it's going to be through the Columbia and the extension system and hospital systems.

23:37
So if in for for for some reason you did a post doc at UMKC you submitted a proposal through the Kansas City business unit, then it won't show up here either.

23:46
And so those are kind of special cases that if you have an issue with something not being included, feel free to e-mail me for free to talk to your research staff.

23:54
I'm happy to join a a call with both of you and we can get those added.

24:01
Next slide please.

24:04
Commonly encountered issues and I mentioned the one with the recording time frame.

24:08
If your name is not included in share credit project, oftentimes faculty don't recognize that there can be multiple projects per award and that's completely fine.

24:17
Sometimes projects are set up because there are different primary PIS on those projects or there might be a different F and a rate or just something going on.

24:26
And candidly, the administration of whether multiple projects are set up is a little different depending on the college and the research staff there.

24:35
So I can't give you kind of a broader reason as to why one might go with the other, but typically those are the the common reasons.

24:43
So it's possible that you're just not on one project, but you're on the other.

24:47
And so you're missing the amount of money that's budgeted to the one that you're not on.

24:52
I wanted to talk about the special case that is highlighted here that you were added to share credit after funds were awarded.

24:59
So if you go to the next slide, please, Brenda, here is an example of that kind of a situation.

25:06
So on the left here and I understand that faculty on the call probably don't know what this looks like in PeopleSoft, but I wanted to bring up these screenshots up to kind of show you where the data comes from.

25:18
So in this example on the left, this award here we use something called the period issue date you can hear see here this is February 26th, 2020.

25:28
This is this is the date when these funds were issued to Mizzou and sponsor programs.

25:34
The pre award team specifically under Hannah Brown, her team will fill this out.

25:39
Basically On this date the five O $8000 was issued to Mizzou for this award and a sponsored project may have multiple of these roads, especially with NIH awards.

25:54
The period issue dates will presumably be one year apart and there'll be five of them for a typical RO one and the amount might even be slightly different from year to year.

26:02
But it is that issue date that we use and all of my reporting for when do funds come into Mizzou.

26:09
The reason why we do it this way is because we don't count future issue dates.

26:16
The money that you would expect in future dates as money that has come in the door yet, it's kind of counting on future paychecks or future, I don't know, eggs that are going to hatch.

26:25
So we don't actually count those dollars as awarded dollars yet.

26:29
They're kind of future anticipated funds.

26:32
So we take this issue date and whatever date it is that is listed here, in which case this is February 26th, 2020.

26:40
We then on the right look at the shared credit that is that is active.

26:49
Brenda, there's actually a box there.

26:51
Since you're not presenting the slides, could you actually go into the slide and just remove that box?

26:58
Yeah, go ahead and delete it.

27:04
Yes.

27:04
OK.

27:04
So you can see here for this project, for some reason the faculty decided that there will, we're going to add a fourth person, but that person's not going to be added until 2022.

27:17
So you can see here there's actually two different effective dates for shared credit.

27:22
And at the time in 2022 when the 4th person was added, they redid the shared credit percentages, they added as another person.

27:30
And so you can see that's how it's filled out.

27:32
However, for this award, because the money was issued in 2020, the share credit that was active at the time is actually the bottom one, which is 2019.

27:42
So that fourth person doesn't actually get any awards attributed to that person until more money is issued after the June 9/20/22 date.

27:55
So that is a common issue that I encounter for project missing.

28:01
And here's what you and your your research staff can do.

28:06
You can either get your name added to the original set, so the original effective date for share credit, or you can move the effective date of the one that you are on.

28:17
You can backdate it further so that it takes into account the period issue date.

28:22
I can't tell you which one is correct.

28:24
This is really something that you and your investigators need to kind of talk about to decide what is the most fair and what is what is the most easy thing to do for your staff.

28:35
Any questions on that?

28:42
You're good.

28:43
I'll turn my screen on when there's questions for me to tell you and that might help you.

28:47
Yes, that's great because I'm on my phone.

28:50
OK.

28:50
All right.

28:50
Next slide, please.

28:53
Another common issue I get is that in your Excel spreadsheet your role is null or it's incorrect.

29:02
The fun thing about PeopleSoft is there's like 4 different places for you to put you in your name and then there's yet another place where staff have to fill out the role.

29:12
So often times what happens is people that are added later as API or as a shared credit investigator.

29:21
The staff forgets to then add that additional input ID to the role table.

29:26
So it's a super simple thing to do.

29:28
Just talk to your staff and just hey for this proposal or does a ward ID my role is missing.

29:34
This should be my role.

29:36
Now the one thing about being the Pi or the Co Pi instead of just the investigator is depending on the sponsor, you might then need to talk to the current Pi or the sponsor to get that added.

29:48
Because if it's actually changing roles from a previous Pi to a new Pi then that is something that the sponsor might need to approve.

29:58
OK, Next next slide please.

30:03
Oh and this is, this is really just a a screenshot of that.

30:06
So you can see here this was actually an issue that I have encountered before too where you can see on the top screenshot there is the one place for kind of the primary or the award Pi, the one administrative Pi on the award.

30:21
But in this case you can see there are multiple Co PIS at the bottom.

30:25
So this is just an example of the reporting role table is that sometimes the name might might be changed at the top but not at the bottom screenshot.

30:34
So you just need to get yourself at super soon to do OK next slide please.

30:43
Some of the other issues so I mentioned the one going from pending deny just contact your department SUCA.

30:51
And a another one I get is a timing thing.

30:55
Because these are updated once a month, it's very possible that something has happened from month to month and my reports always go through the last full month.

31:05
So the April reports actually show all the updates through March.

31:10
So if you had an award that or sorry, if you had a proposal that was just submitted, it will be missing Or if you had an award that was just funded it, does it take sponsor programs a few days?

31:22
I have noticed it's going to be in a pre award stage and at that point we don't actually report on it yet because we are still in active negotiations with the sponsor to get all of the different budget things and the paperwork and all of that outlined.

31:35
So it's possible that it's just in a pre award stage and it will be included next month.

31:40
Typically timing takes care of a lot of things, but if it makes you feel a lot better, you're welcome to e-mail me and just ask, hey, this award was just funded.

31:48
I just wanted to confirm is it going to be there next next month?

31:53
OK, my very last slide with information on it, but if you can click the little play on the video, we do have, while you can wait until April through December for your promotion and tenure reports, I actually provide monthly reporting to the entire university that's accessible to all faculty and staff at Mizzou at your convenience.

32:17
And so this is a link to our reporting website.

32:19
You are welcome to take a look at your information, and I highly encourage all new faculty and all assistant faculty that just started here to just be tracking your data.

32:29
And take a look at it maybe on a yearly or semesterly basis so that you're not stressed and updating a whole bunch of things when it's time for promotion and tenure.

32:40
So these reports here, you can pull it up by your name.

32:44
It'll give you everything for share, credit, proposals, worth and expenditures.

32:49
You can even look at summaries by various units across campus.

32:53
And so these reports, there's a Power BI dashboard as well as an Excel pivot table.

32:58
If you are comfortable in Excel and like to work in pivot tables, you can download that file and manipulate it as you wish on your desktop.

33:06
And if you want any more information about that, feel free to reach out.

33:09
We're happy to set up a one-on-one time with you to walk you through those tools.

33:14
OK.

33:14
Those are all the formal slides I have.

33:22
Excellent.

33:22
Does anybody else have questions for our presenters that you would like to ask about the promotion tenure data around sponsor projects?

33:40
Of course, OK.

33:45
Or any other questions about research analytics or the promotion tenure process?

33:49
Brenda's here.

33:50
Can I ask SO one question?

33:56
I have the perception among faculty.

33:59
It has to do with coding, research versus OSA versus instruction.

34:03
And the perception is if it's not coded as research, it doesn't count.

34:09
As far as being helpful for the candidate for promotion, I kind of lost my training.

34:19
I thought where I was going, like I said this might be more for people who actually aren't reviewing it if that truly is the case or is that just a a misperception, you know, for a for a tenure, tenure track, faculty member going up and I'm I'm not sure which you know, specific you might be Speaking of.

34:38
Everything is looked at within the permission and tenure case.

34:42
You know, research, teaching and service.

34:45
That is you know the 404020 that that is dealt with over all of our tenure, tenure track faculty.

34:52
You know, knowing that some faculty over years after they even become tenured as an associate that more of their time may be their workload may be shifting more towards research or more towards teaching depending on you know what, how their specific jobs change.

35:11
But for tenure, tenure track, everything is looked at in the permission and tenure process and that research, teaching and service.

35:21
So not, you know, one is not more looked at than the other.

35:27
Does that help?

35:28
Well, inside the sponsored activity where there's the the three different classifications of sponsored

activity, a couple of our faculty have gotten a comment back that a certain project was not classified as research.

35:40
It was called other sponsored activity or it was called instruction activity and did not receive the full wait was their perception of the message they received back from the motion tenure committee.

35:52
That would probably be something that would be on an individual basis, you know what we'd have to look at maybe that what they were really speaking towards to be able to answer that question.

36:02
But you know, I I can say that it could be the way that it was put into the candidate spreadsheet.

36:10
It could be, you know, just the wording or maybe the notes that were put in that was made it kind of confusing.

36:16
And typically when something like that comes up in, in a candidate's case, either the campus committee will then reach out to me and then I will ask for more more details to explain or the Provost then will also ask me to ask a question.

36:31
So does the president or the chancellor or, you know, we may reach out to your Dean or to your department here asking for just additional information.

36:40
But those kind of questions as they come up are usually asked of the candidate directly to send us more information.

36:46
If it's if it's confusing, thank you.

36:52
And just to add on to that, if you look at the the table, the table doesn't actually ask you for one of the purpose designations, whether it's research, OSA or instruction.

37:03
So that might be additional information that you would have to volunteer or the reviewers might be presuming based on the title and the sponsor.

37:11
But all sponsored activity is shared in these spreadsheets, it's not just the research ones.

37:17

And then you also have that section at the very bottom, additional notes to where you can give more information to help explain the grant itself.

37:34
I would also say that if you review your data and you think that a instruction or OSA grant should be in fact a research, please reach out to sponsor programs and argue you're a case.

37:46
It's possible that they presumed be based on the sponsor or the title and someone didn't catch that.

37:51
But if you get that changed, it would actually help the university overall because it would account towards our herd numbers or HERD rankings on some of the other surveys that we fill out.

38:02
But in the in the reports that I provide in the Power BI report and the and the pivot table, there is a purpose.

38:08
And so you can go in there and select and see how your projects are being classified.

38:26
Great.

38:26
Any other questions?

38:33
OK.

38:35
Well, thank you so much for your time.

38:37
Hansa and Brenda, we very much appreciate you.

38:39
This is a big topic that a lot of people are interested in.

38:44
If you have follow up questions, you can e-mail Hansa or Brenda and we will post the recording on the professional development website and I think that the research analytics team will also link to it from their site when we're complete.

39:01
So thank you very much.

39:03
And if you have any closing remarks, Yep, that's it.

39:07
Thanks so much for your time.

39:08
Have a good week.

39:09
Thank you.

39:10
Have a great week everyone.

39:11
Bye.